



Employee Newsletter

March 2022

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Gearing up for the 2022 Season

Hope everyone is anxious to get back to work. We may have an early start to the season because of the mild winter we have had so far. Haas Companies continues to grow each year because of the excellent job our Leaders, Office Staff and Employees are doing, so we have several positions to fill for our 2022 season.

Employee Referral Program- Earn \$500 for each referral

- ✓ **Refer** – Email tammy@haas4.com or call Tammy at 715-773-8119 and provide the name and contact information of the person you are referring and tell your contact to mention you at the hire date!
- ✓ **Recruit** – Once your referral becomes a part of our team, you will be one step closer to receiving a referral bonus.
- ✓ **Reward** – Once your referral completes one (1) year of employment, you will receive your \$500!!

Help Wanted! We are looking to fill Redi-Mix Driver, Dump Truck Driver, Street Labor Crew positions and operators in several of our locations. If you know of anyone that would like to join the Haas Companies Team, please have them give Tammy in HR a call.

Eye Safety Month

More than 2,000 eye injuries occur on the job site every day and about one in 10 of them require missed workdays to recover. Of the total amount of work-related eye injuries, 10 to 20 percent will cause temporary or permanent vision loss in the affected employees.

Flying objects, tools, particles, chemicals, and harmful radiation, are the causes of most eye injuries. And in many cases, implementing safe work practices and utilizing appropriate personal protective equipment could prevent them entirely.

March is Workplace Eye Safety Awareness Month and that is why we are taking this opportunity to remind you of a few tips to help protect your eyes while on the job.

- Always wear the appropriate safety eyewear for your job site or role, even if you are just passing through a hazardous area.
- If working in an area with particles or dust, be sure to wear safety glasses with side shields to protect against flying objects.
- When working with chemicals, always wear safety goggles or face shields to protect against splashing.
- When working around hazardous radiation like welding, lasers, or fiber optics, be sure to use special-purpose safety goggles and helmets designed specifically for the task.

So, remember - something as simple as putting on a pair of safety glasses can prevent serious eye injuries. These injuries are painful, cause many lost workdays and sometimes lead to permanent vision loss. So, during the month of March, and year-round, remember to wear your safety glasses!

SAFETY GOGGLES
\$15

STEEL TOED SHOES
\$150

HARD HAT
\$10

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March Employee Anniversaries

Name	Years of Service
Jason Graski	21
Robert Seidler	18
Steven Schneider	13
Steven Goss	9
Tyler Meddaugh	8
Peter Benzschawel	7
James Lee	7
Richard Lee	7
Steven Ciolkosz	5
Daniel Wurz	2
Dean Prior	2
Scott Erickson	2
Kate Withey	2
Jacob Dietrich	2
Michael Hansen	2
Shawn Kodl	1
Jarrold Kulesa	1
Garett Storch	1
Nathaniel Smiskey	1
Charles Bentley	1
Rodney Bratsven	1
Nathan Briski	1
Donald Brooks	1
Terry Brooks	1
Joseph Callahan	1
Chayse Clark	1
Sheldon Clark	1
Karter Cody	1
Timothy Day	1
Russell Denzine	1
Michael Ecklund	1
Scott Foley	1
Nathan Hana	1
Daniel Johnson	1
Douglas Klimeck	1
John Kuznar	1
Brian Ludescher	1
Brittney Ludescher	1
Landon Ludescher	1
Stuart Ludescher	1
Kerry Mahal	1

March Employee Anniversaries

Name	Years of Service
Michael Mousel	1
Daniel Navis	1
Eric Pedersen	1
Tara Podolak	1
Jerry Poncek	1
Ryan Reimann	1
Andrew Reuter	1
Wayne Schmeiser	1
Dean Schmitt	1
Robert Schmitt	1
Anthony Schneider	1
James Van Denheuvel	1
Michael Vick	1
Angela Weaver	1
Randall Williams	1
David Wojcik	1
Ted Wojcik	1
Matthew Norton	1



Thank you for your years of continued service and dedication. Keep up the great work!

Being a little older, I am very fortunate to have someone call and check on me everyday. He is from India and is very concerned about my car warranty.

March Birthdays

Name	Birthday
Tyler Thompson	03/02
Karter Cody	03/03
Mitch Peloquin	03/04
Harold Reader	03/04
Anthony Smith	03/04
Rodney Bratsven	03/08
Cody Hubbard	03/10
Jeremy Glebke	03/11
Johnathan Raether	03/11
Joseph Blaschka	03/14
Daniel Rude	03/14
Ron Speiser	03/15
Garett Storch	03/15
Austin Altmann	03/16
Jacob Mason	03/16
Patrick Gagnon	03/17
Chad Holte	03/17
Patrick Labbe	03/17
Jerry Poncek	03/17
Alex Whitmire	03/17
Jesse Ferweda	03/18
Brenda Henke	03/18
James Cox	03/19
Alex Anderson	03/21
Jon Williams	03/21
David Bungartz	03/22
Chris Kopacz	03/22
Jacob Albee	03/24
Chad Henke	03/26
Taylor Turenne	03/26
Thomas Mertens	03/28
Brent Mueller	03/28
Dalton Kent	03/29

Upcoming Events

Daylight Savings Time Begins	Sunday Mar. 13 th
National Napping Day	Monday Mar. 14 th
Saint Patrick's Day	Thursday Mar. 17 th
First Day of Spring	Sunday Mar. 20 th
National Ag Day	Tuesday Mar. 22 nd
National Joe Day	Sunday Mar. 27 th



Clark County Farm Technology Days 2022

Clark County Farm Technology Days – Hosted by Roehl Acres of Loyal (N7779 County Hwy. K, Loyal, WI 54446) – **July 12-14, 2022.** Farm Tech Days will exemplify Clark County's theme of "Where Tradition and Technology Meet," in 2022 at Roehl Acres of Loyal. Event features include 600+ exhibitors, tour and field demonstrations, farm tours, and much more.

Here is the link to the Clark County farm technology days video of Clark County.

<https://fb.watch/bDgwQ27POi/>



New Employees

Please welcome Lance Greene, Mike Greene, Kellvin Krizan and Aaron Hilger to our Crushing Crew Team.

Please welcome Derec Westbay, Nathan Dassow, Dalton Kent, Kaleb Hillestad, Ryan Dix, Nicholas Wellner and Dalton Anger to our Street Crew Teams.

Please welcome Rodney Dregney and James Amundson to our Dump Truck Driver Team.

Please welcome Randall Schmunk, Chris Rademacher, Noah Higgins, Zachary Maine, and Dylan Shackleton to our Redi-Mix Driver Team.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



News from Human Resources

Hello everyone,

Was nice to see everyone at the safety meetings this past week. Be sure to thank Matt Shelton for doing a wonderful job on putting together all the guest speakers and the fantastic lunch. Looking forward to a fantastic and safe 2022 season. If anyone has pictures of project sites or fun things to post in the newsletter or on our Facebook page, please send them my way.

- Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 2nd quarter runs from April 1st to June 15th. If you have any questions on how to order your free supplies, please give me a call, or email your questions.

You can get a hold of me at the Thorp office - Phone: 715-773-8119
Cell: 715-503-5890 or email me at Tammy@haas4.com

