



Employee Newsletter

October 2021

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Haas Company Appreciation Picnic

What a great day for a picnic. It was nice seeing employees and their families enjoying the beautiful day with lots of co-worker bonding, food, gift giveaways and so much more. Thank you to all the employees and families that were able to join us for the afternoon.



Hooded sweatshirts with drawstring dangers

As the cooler days are approaching, we like to wear extra layers. However, we need to remember some of the dangers that can go along with layered clothing. From the hood slipping and blocking workers' vision to the draw strings of the garment becoming caught in machinery and equipment, there have been horrific accidents from these types of clothing.

Ways to Avoid Entanglement

- Remove strings from hooded sweaters.
- Cut strings from tattered or torn jeans, and other clothing.
- Always wear tight-fitted clothing

Drivers beware colder temperatures

Reminder to all Drivers the colder temperatures are here, be extra careful when climbing around your truck, foot boards and climbing ladders will be icy. Let's be sure to stay safe with no accidents.

Caution slow moving farm equipment

Motorists must understand that it is illegal to pass farm equipment in a no-passing zone. Farm vehicles need to be treated as any other vehicle on the road and not a nuisance. You need to exercise caution and patience when considering whether to pass slow-moving farm equipment. If you slow down to follow a tractor traveling at a speed of 20 mph for one mile it will only add three minutes to your trip. Farm equipment can be quite wide, making it difficult to see traffic approaching from the opposite direction.



Looks like they hired a skeleton crew for this house



October Employee Anniversaries

Name	Years of Service
Josh Seidl	4
Eric Drehmel	1



Thank you for your years of continued service and dedication. Keep up the great work!

October Birthdays

Name	Birthday
Joseph Giwojna	10/01
Kolten Hanson	10/01
Ben Niedzwiecki	10/01
Chad Fritz	10/02
Lukas Lanners	10/06
Bradley Meyer	10/11
Craig Oesau	10/12
Shawn Scheffler	10/13
Shawn Kodl	10/14
Paul Romanowski	10/16
Gilbert Voelker	10/16
Donald Warner	10/16
Britney Marion	10/19
Ronald Raycher	10/19
Steven Ciolkosz	10/20
Andrew Kuske	10/20
Robert Seidler	10/21
Tristan Bullard	10/22
Jason Lange	10/22
Tony Minks	10/22
Cody Bergerson	10/23
Chayse Clark	10/23
Daniel Bungartz	10/25
Reis Verbout	10/25
Samuel Armbrust	10/28
Kane Strassburger	10/28
Dalton Pooler	10/31



Look who's ready for Halloween can you guess what he wants to be

Upcoming Events

- | | |
|------------------------|--------------------|
| Columbus Day | Monday Oct. 11th |
| National Farmers Day | Tuesday Oct. 12th |
| National Nut Day | Friday Oct. 22nd |
| National Pumpkin Day | Tuesday Oct. 26th |
| National Chocolate Day | Thursday Oct. 28th |
| Halloween | Sunday Oct. 31st |



New Employees

Please welcome back Benjamin Niedzwiecki to our Street Crew Teams.

Please welcome Scott Hesper, Jason Lange and Patrick Labbe to our Redi-Mix Driver Team.

Please welcome Kody Learman to our Dump Truck Driver Teams.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



News from Human Resources

Hello everyone,

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 4th quarter runs from October 1st to Dec. 15th. If you have any questions on how to order your free supplies, please give me a call or email.

Security Health Plan Daily Habits with WebMD

Daily Habits from Security Health Plan, powered by WebMD, uses behavioral science to help you improve your well-being. It's fun, easy to use and doctor-approved.

It can help you stay motivated, achieve real results and be confident that your health is headed in the right direction—all from the convenience of a desktop computer or mobile device. Daily Habits offers a variety of plans, including:

- * Enjoy Exercise
- * Balance Your Diet
- * Keep Stress in Check
- * Sleep Well
- * Quit Tobacco
- * Cope with the Blues
- * Lose Weight
- * Stay Connected

Get started

To get started with the WebMD Daily Habits program to improve your well-being, log in to your *My Security Health Plan* account.

Once logged in to *My Security Health Plan* click:

- Menu
- Be Healthy
- My WebMD Home

How it works

Take our questionnaire and choose up to three plans you'd like to manage. Then, you'll be reminded to track your daily habits such as exercise, diet, medications, and other factors that can help lead to better health.

Download the mobile app: Wellness at Your Side

Take charge of your well-being. You can start by completing the health assessment and make progress on your recommended action plan—all from your mobile device. It's an easy and secure way to personalize your path to better health when you're at home or on the go.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

WHEN YOU WANT
DIFFERENT FOR
YOURSELF,
YOU'VE GOT TO START
MOVING DIFFERENT.
**OLD KEYS DON'T OPEN
NEW DOORS.**



HAAS INC. Company Picnic

Thank you to all the employees and their families that attended the Haas Company appreciation picnic. We really appreciated the great turn out with well over 300 people. Looking forward to next year's company picnic. Thank you to all the Haas Employees, we appreciate everything you do.



