



Employee Newsletter

September 2022

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Truck Inspections/PPE – Employee Responsibilities

Drivers need to be doing:

- Pre-trip inspections, checking oil, antifreeze, tires etc....
- Drivers make sure to grease trucks weekly (if you need help reach out to any shop employee.)
- All drivers and operators keep an eye on your engine oil changes.

Required PPE (Personal Protective Equipment) for all drivers:

- Safety Toe footwear is mandatory
- Hard hat, safety vest and safety glasses are required when you get out of your truck.
- Pants are also required for all drivers

Consistent use of PPE is essential to a safe workplace. We care about the safety of all our Employees and follow The Occupational and Safety Health Administration (OSHA) safety rules and regulations.

Athens 117th Annual Parade



Thank you to Bruce Steder and his family, and Joey Blashka from the Wausau plant for entering a few of our trucks in the Athens Parade.

Pumping project near Curtiss



School is in session drive safely!

Sharing the Road with School Buses. If you're driving behind a bus, allow a greater following distance than if you were driving behind a car. It will give you more time to stop once the yellow lights start flashing. It is illegal in all 50 states to pass a school bus that is stopped to load or unload children. Never speed in or near a school. Slowdown in residential areas and anywhere there are children walking to school. Most school zones have reduced speeds during school hours.



Company Picnic RSVP

Please be sure to get your RSVP in to Tammy as soon as possible so we can get an accurate count for the food. This is a fun filled Employee Appreciation Day and a good time to meet other employees and their families.



September Employee Anniversaries

| Name | Years of Service |
|----------------------|------------------|
| Lowell Heller | 26 |
| Chad Fritz | 24 |
| Peter Moskiewicz | 21 |
| Michael Heller | 19 |
| Donald Fritz | 18 |
| Donald Nelson | 16 |
| Daniel Delkamp | 9 |
| Travis Carr | 6 |
| Jesse Ferweda | 6 |
| Tara Wisniewski | 5 |
| Nicole Kerchefski | 4 |
| Ryan Michels | 2 |
| Jason Lange | 1 |
| Kody Learman | 1 |
| Benjamin Niedzwiecki | 1 |



Thank you for your years of continued service and dedication. Keep up the great work!

September Birthdays

| Name | Birthday |
|--------------------|----------|
| Stuart Ludescher | 09/01 |
| Shawn Hoehn | 09/02 |
| Sott Phelps | 09/02 |
| Ian Ramer | 09/02 |
| Robert Schmitt | 09/02 |
| Mike Loos | 09/03 |
| Scott Foley | 09/05 |
| Nathaniel Smiskey | 09/05 |
| Remington Lewallen | 09/06 |
| Eric Tieman | 09/06 |
| Catlin Hutsell | 09/09 |
| Garrett Schuebel | 09/09 |
| Jason Graski | 09/10 |
| Allen Lew | 09/12 |
| Bruce Sterer | 09/13 |
| Peter Stensen | 09/13 |
| Mark Pederson | 09/16 |
| Raymond Vetterkind | 09/16 |
| Kirk Bitney | 09/17 |
| William Friemoth | 09/19 |
| Michael Rosemeyer | 09/19 |
| Brian Haas | 09/20 |
| Michael Hansen | 09/20 |
| Matthew Turenne | 09/23 |
| Derec Westbay | 09/23 |
| Ryan Reimann | 09/24 |
| Bodie Brovold | 09/25 |
| Michael Gansberg | 09/25 |
| Dan Bibeau | 09/26 |
| Scott Hesper | 09/28 |
| Robert James | 09/28 |
| James Lee | 09/28 |
| Garry Merta | 09/29 |
| Ben Hubbard | 09/30 |
| Darrell Schneider | 09/30 |

Upcoming Events

| | |
|--|----------------------------|
| Labor Day | Monday Sept. 5th |
| Bow Hunting Season Begins | Saturday Sept. 17th |
| Company Picnic | Saturday Sept. 17th |
| Northside Park, Thorp | 11:30-5:00 PM |
| Lunch Catered in by Karl's Bar-B-Q | |
| Bring the whole family | |
| Please RSVP as soon as possible if you are attending. Please Text or call Tammy at 715-503-5890, email tammy@haas4.com or stop by the office to let me know how many will be attending. | |
| First day of Fall | Thursday Sept. 22nd |



New Employees

Please welcome Roger Byrd, Jacob Gass, and Kris Ziemke to our Dump Truck Driver Team.

Please welcome Geoff Hetke, and Jessica Marquez to our Redi-Mix Driver Team.

Please welcome Joshua Draeger, and Brandon Winrich to our Street Crew Teams.

Please welcome Richard Stibbe to our Delivery Driver Team.

Please welcome Reidar Gollickrud to our Finance Team at the Thorp Office.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



Outstanding Employee Recognition

Received a call from one of our customers who was really happy with the customer service he received from Mark Wellsandt one of our Dump Truck Drivers. He said he really appreciated going above and beyond and doing a great job spreading the gravel. Keep up the great work, this is what keeps our customers coming back year after year.

Safety Meetings Save the Date

February 7th, 2023 – Crushing Crew

February 8th, 2023 – Dump Truck Drivers

February 9th, 2023 – Redi-Mix Drivers

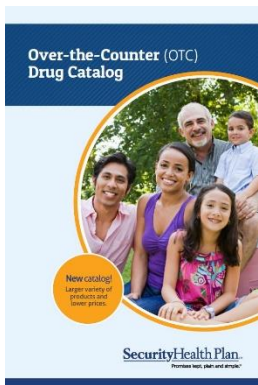
February 10th, 2023 – Labor/Operators

Please be sure to put these dates on your calendar for next year as you start to make your 2023 plans.

News from Human Resources

-Labor Day is the day to remember the efforts of our employees and thank them. I wish you all a very Happy Labor Day. May you be blessed with happiness, health, success, and glory. May you always work with dedication and positivity. Best wishes to you on this special day.

Take advantage of your OTC *perk*



We've updated our Security Health Plan Over-the-counter (OTC) Drug Catalog and are excited to bring you a greater selection of products and lower prices on many items – all available by convenient home delivery.

Click the image to review the new 2022-23 OTC catalog to select your items and place your \$30 quarterly order.

To place your order, log in to your [My Security Health Plan](#) account or click the button below to learn more about this perk that is included with your plan.

If you are unable to place your order online, please call us at 1-877-216-8533 or 715-221-9208 (TTY 711). We can place your order for you over the phone, Monday-Friday, 8 a.m. to 5 p.m.

