



Happy New Year 2021

Employee Newsletter

January 2021

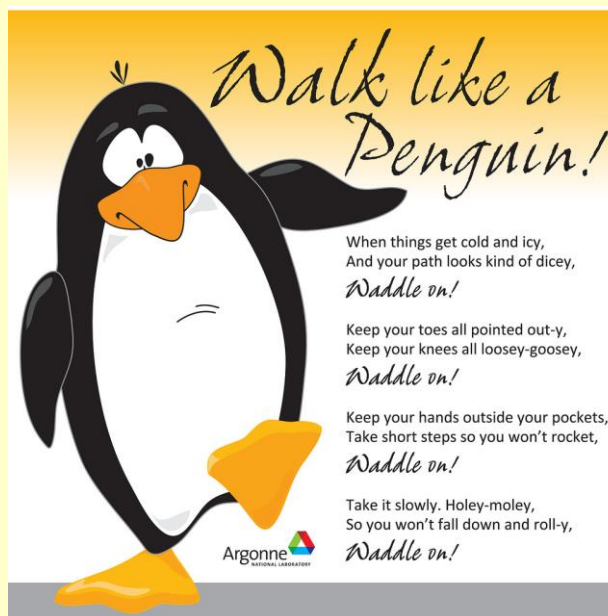
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Safety Meeting **Save the Date**

February 16th, 2021 – Crushing Crew
 March 2nd, 2021 – Labor/Operators
 March 3rd, 2021 – Dump Truck Drivers
 March 4th, 2021 – Redi-Mix Drivers

We are tentatively looking for a larger venue to have these meetings at. Our Company is growing, and we want to be sure to have enough space to keep everyone at a safe distance.



Upcoming Events

- | | |
|----------------------------|---------------------------|
| New Year's Day | Fri. Jan 1st |
| National Milk Day | Mon. Jan 11 th |
| Martin Luther King Jr. Day | Mon. Jan 18th |
| National Popcorn Day | Tue. Jan 19th |
| Inauguration Day | Wed. Jan 20th |
| National Compliment Day | Sun. Jan 24th |
| National Hot Chocolate Day | Sun. Jan 31st |

January Employee Anniversaries

Name	Years of Service
Steve Haas	45
Phill Haas	42
Darrel Haas	39
Gary Haas	37
Jacob Haas	22
Dean Oldenberg	8
Loren Prince	8
Darrell Schneider	8
Brian Lunemann	5
Jason Reit	5
Jason Gibson	2



Thank you for your years of continued service and dedication. Keep up the great work!

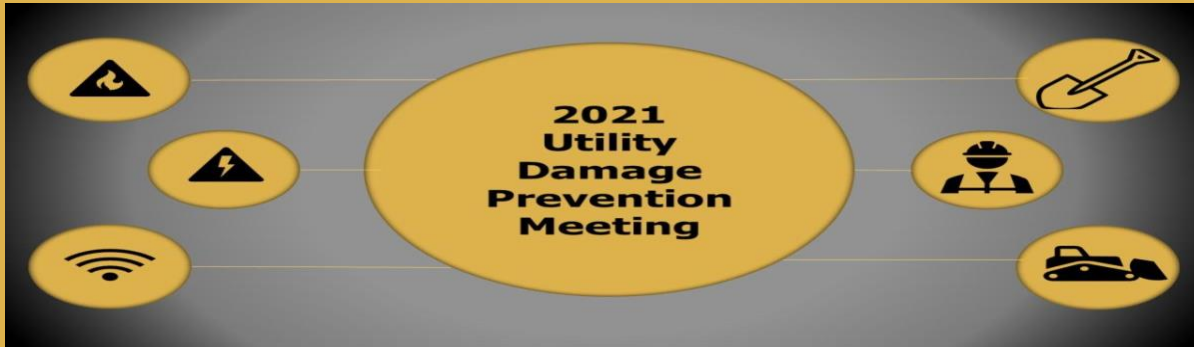
January Birthdays

Name	Birthday
Steward Sarafin	1/02
Mark Serocki	1/03
Travis Shupe	1/04
Daniel BeBeau	1/05
Daniel Delkamp	1/08
Lawrence Olejnickak	1/09
Timothy Lanners	1/10
Vanessa Meyer	1/10
Gerid Dodge	1/12
Brian Hempleman	1/16
Jeremy Schmidt	1/16
John Swansinger	1/16
Thomas Baird	1/18
Jamie Lanners	1/18
Timothy Fern	1/19
Joseph Lafond	1/19
Gary Haas	1/20
David Bower	1/26
Jeff Abbott	1/27
Jason Meszaros	1/27
Joseph Nowak	1/27
Calvin Haas	1/28
Donald Nelson	1/28
Erik Stinson	1/29
Austin Hutsell	1/31



**YOUTH IS WHEN YOU ARE
ALLOWED TO STAY UP
LATE ON NEW YEARS EVE.
MIDDLE AGE IS WHEN YOU
ARE FORCED TO.**

2021 WI Utility Damage Prevention Meetings



Join us **ONLINE** for one of three FREE safety meetings for contractors, landscapers, construction workers, well drillers, home builders, road graders, plumbers and any other professional excavators working in Wisconsin.

Damage prevention best practices and guidelines related to excavating near buried facilities and overhead lines will be reviewed.

You will have the opportunity to visit with 25 exhibitors to learn more about their safety practices. When you interact with exhibitors, you will have the chance to win gift cards to popular retailers.

Each of the three meetings will cover the same material and will last 1- 2 hours. You will be able to visit with sponsors for 30 minutes before and 30 minutes after the 50 minute educational presentation. The presentation will be followed by a live Question and Answer session hosted by Diggers Hotline.

DATES:

January 13th
February 10th
March 10th

TIME:

9:00 AM-11:00 AM CST

To register for this event, go to:

<https://pheedloop.com/diggershotline2021/site/home/>

News from Human Resources

Hello Everyone,

-The New Year is here, and we are happy to say that you have been the best employees, bringing so much worth to work each day. This New Year promises to bring all things great. And for this reason, we just cannot wait. Have a brilliant New Year and make the joy last.

-Don't forget to pick up your YETI mug at the office or request for it to be delivered to one of our locations.

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 1st quarter runs from January 1st to March 15th. If you have any questions on how to order your free supplies, please give me a call or email.

-Benefits open enrollment is now closed for the 2021 election year for Health, Dental, Vision and Life Insurance. Thank you for getting your changes in to me in a timely manner. The only changes that can happen throughout the year are if you have a qualifying event otherwise you will have to wait till open enrollment again this December 2021.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

10 THINGS THAT REQUIRE **ZERO TALENT**

1. Being On Time
2. Making An Effort
3. Being High Energy
4. Having A Positive Attitude
5. Being Passionate
6. Using Good Body Language
7. Being Coachable
8. Doing A Little Extra
9. Being Prepared
10. Having A Strong Work Ethic

Don't wish for better results...

WORK FOR BETTER RESULTS!

Don't wish for less problems...

**WORK UNTIL YOUR
PROBLEMS DISAPPEAR!**

Don't wish life were easier...

**WORK HARDER UNTIL
LIFE GETS EASIER!**

**WORK ON YOURSELF UNTIL
YOU GET BETTER...**

THEN, LIFE WILL BECOME EASIER!