



Employee Newsletter

February 2023

Inside This Issue

- 1 Safety Meeting Information
- 1 Food Pantry donations
- 1 Upcoming Events
- 2 Anniversaries/Birthdays
- 3 New Employees
- 3 News from Human Resources



- Peanut Butter
- Canned meats and tuna
- Canned fruit
- Canned vegetables
- Canned soups
- Pasta
- Toilet Paper
- Kleenex
- Dish Soap
- Laundry Soap



Safety Meetings

February 7th, 2023 – Crushing Crews 7:30 am- American Legion Hall
 February 8th, 2023 – Dump Truck Drivers 7:30 am – Thorp Quonset Hall
 February 9th, 2023 – Redi-Mix Division 7:30 am – Thorp Quonset Hall
 February 10th, 2023 – Street Crews/Heavy Equipment Division/Shop Employees 7:30 am – Thorp Quonset Hall

The address for the Legion Hall Thorp is 500 N. Washington St.
 The Quonset Hall is located at N14921 Gorman Ave, Thorp.

Hearing and fit test will be done the same time as your safety meeting day.

Safety Meeting Food Drive

We are having a little competition between all Haas departments for the safety meetings this year. **Let's have a little fun and see how many employees participate from each department.**

The department that has the most percentage of employee participating will be deemed the winner of the competition.

Let's make a difference and help our local food pantry overflow with food items and show them how much Haas Inc. employees care about our communities.

We will be running the food drive during the safety meetings Feb 7th thru Feb 10th, 2023.

Every employee that brings in any food donations or a monetary donation will be entered into a special prize drawing.

All items and monetary donation will be taken to the Thorp food pantry.

Upcoming Events

Groundhog Day

Super Bowl

Valentine's Day

Random Acts of Kindness Day

Presidents Day

Ash Wednesday

Thursday Feb. 2nd

Sunday Feb. 12th

Tuesday Feb. 14th

Friday Feb. 17th

Monday Feb. 20th

Wednesday Feb 22nd

February Employee Anniversaries

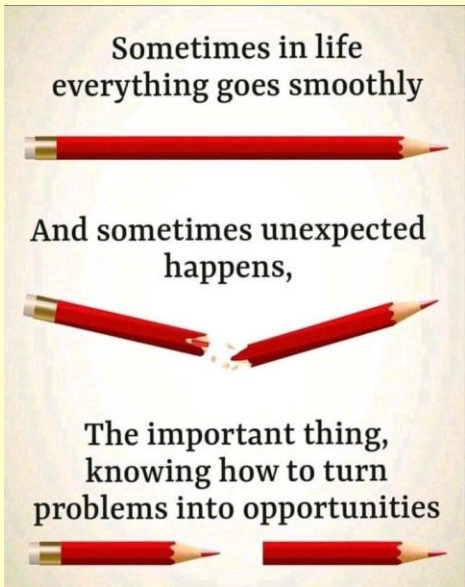
Name	Years of Service
Thomas Mertens	26
Joseph Nowak	10
Ronald Raycher	7
Shawn Gunderson	5
Tammy Untiedt	4
Connor Laessig	3
Scott Paque	3
Evan Pingel	3
Bruce Steder	3
Daniel Wurz	3
Michael Greene	1



Thank you for your years of continued service and dedication. Keep up the great work!

February Birthdays

Name	Birthday
Sawyer Strzok	2/02
Joshua Fisk	2/03
Chad Smith	2/03
Rylan Davis	2/06
Jacob Elstran	2/09
William Peloquin	2/09
Mike Runowski	2/09
Easton Walters	2/09
Michelle Krzyzanowski	2/10
Lucas Mercier	2/10
Charles Bentley	2/12
Lowell Heller	2/18
Anthony Schneider	2/18
Rodney Martens	2/19
Raymond Brown	2/20
Scott Erickson	2/20
Daniel Hornung	2/20
Randall Williams	2/24
Ryan Hillman	2/26
Craig Haas	2/29
Zachary D. Johnson	2/29
Jeff M. Westaby	2/29



New Employees

Please welcome Alex Quinnell, Tyler Burmeister, Kyle Lobacz, and Jack Neubauer to our Crushing Crew Team.

Please welcome Rylan Davis, Jaylen Emberson, Ethan Foldy, Dalton Thompson and Derrick Yarrington to our Street Crew Teams.

Please welcome Ryan Caturia, Jerrod Fetting, Carlee Hamilton, Michael Kruger, Thomas Kvapil, Stuart Preston, Justin Thalacker, and welcome back Carl Spurling to our Dump Truck Driver Team.

Please welcome Joshua Johnson, Patrick Lynn and Darren Potts to our Redi-Mix Driver Team.

Please welcome Keith Copenhaver, Kyle Loucks, and Raymond Schmitt to our Shop Technicians Team.

Please welcome Zachery Lieftring to our Thorp office joining our team of project managers.

Please introduce yourselves when you see these new employees at the safety meetings and be sure to help with any questions they may have.

Welcome to the Haas Companies Team!



News from Human Resources

Hello everyone,

We are excited to install electronic time clocks at all the shops and Redi-Mix locations. You will be able to clock in and out at each location and the information will automatically be sent to payroll. You will not have to punch a timecard anymore. Also, some of you may have received an email from pay clock asking you to setup the online access or mobile phone access. This will allow you to see how many hours you have worked for the week and submit electronic time off requests. More information will be available as we get the electronic time clocks installed.

Beneficiary forms for 401K and Life Insurance plans will be handed out at the safety meetings next week. It is very important for all employees to revisit your beneficiary forms on a regular basis. Most people will fill it out and not think about that initial election ever again. Some employees may not fill one out at all. So why is it a big deal?

Failure of an employee to complete a beneficiary election form can cause hardship not only on the plan sponsor but also on the family of the deceased participant because their retirement plan account is generally one of their largest plan assets outside of a home. Designating a beneficiary for an employee's retirement plan assets is one of the most important financial decisions a participant will ever make. It is important to note that each benefit plan requires its own beneficiary election form so the beneficiary form for their 401(k) account only applies to the 401(k) plan listed on the election form.

Tammy Untiedt
Cell: (715)503-5890
Office: (715)773-8119
Email: tammy@haas4.com