October 2022

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Haas Company Appreciation Picnic

What a great day for a picnic Saturday Sept. 17th. It was nice seeing employees and their families enjoying the beautiful day with lots of coworker bonding, food, gift giveaways and so much more. Thank you to all the employees and families that were able to join us for the afternoon.





Hooded sweatshirts with drawstring dangers

As the cooler days are approaching, we like to wear extra layers. However, we need to remember some of the dangers that can go along with layered clothing. From the hood slipping and blocking workers' vision to the draw strings of the garment becoming caught in machinery and equipment, there have been horrific accidents from these types of clothing.

Ways to Avoid Entanglement

- Remove strings from hooded sweaters.
- Cut strings from tattered or torn jeans, and other clothing.
- Always wear tight-fitted clothing

Drivers beware colder temperatures

Reminder to all Drivers the colder temperatures are here, be extra careful when climbing around your truck, foot boards and climbing ladders will be icy. Let's be sure to stay safe with no accidents.

Caution slow moving farm equipment

Motorists must understand that it is illegal to pass farm equipment in a no-passing zone. Farm vehicles need to be treated as any other vehicle on the road and not a nuisance. You need to exercise caution and patience when considering whether to pass slow-moving farm equipment. If you slow down to follow a tractor traveling at a speed of 20 mph for one mile it will only add three minutes to your trip. Farm equipment can be quite wide, making it difficult to see traffic approaching from the opposite direction.



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October Employee Anniversaries

Name Years of Service Josh Seidl Jacob Mason Thank you for your years of continued service and dedication. Keep up the great work!



October Birthdays

Name	Birthday
Joseph Giwojna	10/01
Kolten Hanson	10/01
Ben Niedzwiecki	10/01
Chad Fritz	10/02
George Mudgett	10/07
Jenna Scheidler	10/08
Tony Tinder	10/10
Brad Meyer	10/11
Craig Oesau	10/12
Shawn Scheffler	10/13
Shawn Kodl	10/14
Anna West	10/14
Paul Romanowski	10/16
Gilbert Voelker	10/16
Donald Warner	10/16
Britney Marion	10/19
Ronald Raycher	10/19
Steven Ciolkosz	10/20
Andrew Kuske	10/20
Troy Potaczek	10/21
Robert Seidler	10/21
Tristan Bullard	10/22
Jacob Gass	10/22
Jason Lange	10/22
Tony Minks	10/22
Cody Bergerson	10/23
Chayse Clark	10/23
Samuel Armbrust	10/28
Kane Strassburger	10/28
Bruce Maata	10/29
Dalton Pooler	10/31



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New Employees

Please welcome Loren Rehbein and Maxwell Jefferson to our Dump Truck Driver Team.

Please welcome Troy Potaczek to our Street Crew Team.

Please welcome Easton Walters to our Crushing Crew Team.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



Upcoming Events

Thorp Pumpkin Fest

Columbus Day

Monday Oct. 10th

National Farmers Day

Wednesday Oct. 12th

National Nut Day

Saturday Oct. 22nd

National Pumpkin Day

Wednesday Oct. 26th

Halloween

Monday Oct. 31st

Safety Meetings Save the Date

February 7th, 2023 – Crushing Crew February 8th, 2023 – Dump Truck Drivers February 9th, 2023 – Redi-Mix Drivers February 10th, 2023 – Labor/Operators Please be sure to put these dates on your calendar for next year as you start to make your 2023 plans.

Life's biggest tragedy is that we get old too soon and wise too late.

News from Human Resources

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 4th quarter runs from October 1st to Dec. 31st. If you have any questions on how to order your free supplies, please give me a call or email.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

BE DECISIVE.
RIGHT OR WRONG
MAKE A DECISION.
THE ROAD OF LIFE
IS PAVED WITH FLAT
SQUIRRELS WHO
COULDN'T MAKE A
DECISION.

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Thank you to all the employees and their families that attended the Haas Company appreciation picnic. We really appreciated the great turn out with well over 300 people. Looking forward to next year's company picnic. Thank you to all the Haas Employees, we appreciate everything you do.















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