



Employee Newsletter

December 2021

Inside This Issue

- 1 Safety Meetings
- 1 Mill Meadows Project Site
- 1 Haas Winter Jacket Sales
- 2 Anniversaries
- 2 Birthdays
- 3 Preventing Winter Slips/Falls
- 3 News from Human Resources

Safety Meetings **Save the Date**

- February 15th, 2022 – Crushing Crew
- March 1st, 2022 – Labor/Operators
- March 2nd, 2022 – Dump Truck Drivers
- March 3rd, 2022 – Redi-Mix Drivers

Additional information will be emailed to you next month.

Eau Claire Mill Meadows Project Site



Haas Winter Safety Jackets

Safety jackets will be available for purchase. Supply will be limited and will be available on first come basis. You can view the jacket at <https://www.radians.com/products/radians-sj410b-3-threeinone-weatherproof-parka?hsLang=en> and it will have the Haas, Inc logo on the back. Haas, Inc will be paying for a portion of the jacket and the employee portion will be \$45.00. This will be taken out of your check. All order requests will need to be to Wendy by December 15th. You can either call her 715-773-8123 or email wendy@haas4.com. At this time, we don't know when the jackets will be delivered.



December Employee Anniversaries

Name	Years of Service
Mark Serocki	19
Paul Romanowski	12
Alex Whitmire	12
James Micke	3



Thank you for your years of continued service and dedication. Keep up the great work!



December Birthdays

Name	Birthday
Daniel Navis	12/01
Nathan Rudnick	12/03
Jason Gibson	12/05
Thomas Morning	12/05
Cory Clark	12/06
Russell Culver	12/09
Joseph Kloss	12/11
James Konsella	12/13
Jarrold Kulesa	12/14
Richard Lee	12/14
Andrew Pettis	12/14
Tara Podolak	12/14
Jacob Haas	12/18
Tammy Untiedt	12/18
Jeffrey Ciolkosz	12/19
Devin Massie	12/19
Brian Paffel	12/21
Bryson Brovold	12/22
Trevor Schmidt	12/22
Donald Hessler	12/23
Mark Wellsandt	12/25
Levi Wirtala	12/25
Ryan Michels	12/27
Paul Bergeron	12/31
Jason Maier	11/30



Upcoming Events

National Cookie Day	Saturday Dec. 4th
International Volunteer Day	Sunday Dec. 5 th
Pearl Harbor Remembrance	Wednesday Dec. 7th
National Maple Syrup Day	Friday Dec. 17 th
First day of Winter	Tuesday Dec. 21 st
Christmas Day	Saturday Dec. 25th

Prevent Winter Injury: Falling or Slipping

The best way to fight injuries are to prevent them ever happening in the first place. Here are some tips to prevent those nasty winter slips and falls.

- **Wear appropriate footwear.** Shoes that provide traction on snow or ice are important. Rubber soles and boots or shoes with grip and texture can help keep you stable on ice and snow. Make sure your shoes fit properly and have low, wide heels. Avoid plastic or leather soles.
- **Keep your hands free!** In cold weather, wear gloves to help keep your hands warm and out of your pockets. This way if you should fall you can better catch yourself using your hands or arms. Don't get distracted with a cell phone while walking in icy conditions.
- **Take smaller, shorter steps when walking for stability.** In slippery conditions, walk slowly using small, short steps. If conditions are extra slippery, try shuffling along slowly without picking up your feet, in a gliding type motion. If snow or grass is available walk on these textured surfaces instead of on slippery walkways.
- **Use handrails if available.** Having something stable to hold on to can make a big difference should you slip. If you use a cane on occasion, it would be advised to use your cane in cold/icy weather to provide better stability.
- **Step down, not out, from your vehicle.** When getting out of a vehicle, swing both legs out and place both feet flat on the ground before getting up. Using both feet will give you more stability than just one foot.
- **Plan ahead.** Give yourself plenty of time to get where you're going. When you're running in a rush, chances of falling increase.
- **Watch for slippery floors inside.** In winter all kinds of water and ice can be found inside near entryways. Show caution and enter any building or your home by first taking a moment to look down to see if there is any hazard.

News from Human Resources

Hello everyone,

-Just a reminder that open enrollment for Health, Dental, Vision and Life Insurance is December 1st through December 31st for our January 1st, 2022, plan year.

*****Watch your mailboxes for upcoming plan information and changes.*****

-Benefit enrollment letters have been sent to your home address. Please complete the personal information section on the first page and complete sections 1 through 6 either selecting a plan or checking the waiving coverage box on each section. Date and sign the last page of the enrollment election form and turn into the office, email, text a picture or drop off at our various plant locations by December 17th, 2021.

If you have any questions or would like me to go over the benefits in person, please contact me:

Tammy Untiedt
Cell: (715)503-5890
Office: (715)773-8119
tammy@haas4.com



I would like to extend warm Christmas greetings to you and your family. Merry Christmas and have a blessed new year!

