



Employee Newsletter

July 2023

Inside This Issue

- 1 New Haas flag design
- 1 Employee Retirements
- 2 Accident/Incident reporting
- 2 Upcoming Events
- 3 Anniversaries/Birthdays
- 4 New Employees
- 4 New from Human Resources

Employee's participating in our Local Parade

This was at the Thorp parade beginning of June displaying our new flag logo.



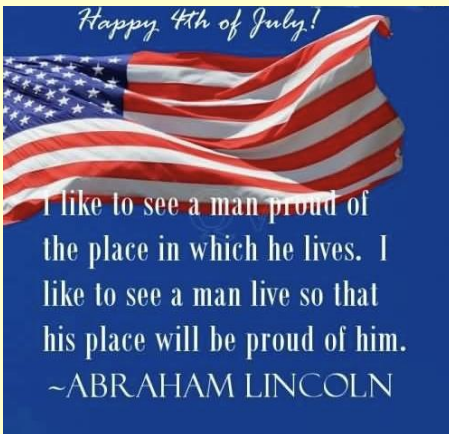
Way to go Haas Employees

-Received a very nice letter from a resident living near our construction zone in Prescott. "I would like to recognize and appreciate the extra care those trucks are using in town. They are riding easy, slow peacefully throughout the south end of town. What fine work, you almost don't notice them except for the concert like timing they have when all 4 are rolling. So rare to see! Well done! Above average! We need more like this! Regards, Coni"

Excellent Job Guys Trucks #335 Matt, #297 Brad, #307 Dan, #225 Dan, #349 Ian, #260 Dean. Also, great job street crew the City of Prescott wanted everyone to know that they really appreciated everything you do.

-Great job Peter Stensen for passing your DOT inspection with a gold star. Great job taking care of truck #269.

We thank all Haas Employees for being the reputation of the company and having such a great attitude and work ethic, this is what keeps our customers coming back year after year.



Haas Team recent Retirements

Let's all congratulate Bob Seidler on his recent retirement from our Redi-Mix Driver Team. Bob has worked for Haas since 2004. Thank you for all your hard work and dedication to Haas Sons, Inc.

Let's all congratulate Russell Denzine on his recent retirement from our Dump Truck Driver Team. Russell has worked for Haas since 2021. Thank you for all your hard work and dedication to Haas Transport, Inc.

- *You will be missed as a valued member of our team.*
- *Wishing you all the best in the next phase of your life!*

Cleaning up after yourselves!

**TAKE CARE OF
THIS EQUIPMENT
IF IT DOESN'T WORK
... NEITHER DO YOU**

Taking care of the equipment is your responsibility (this includes taking your garbage home everyday or properly disposing of any garbage you accumulate for the day). The picture you see below of the garbage was left in this piece of equipment. This is **not tolerable** and is rude for the next person operating this piece of equipment to have to deal with. **We don't want to live in a trash can. Stop making it one.**



Accident/Incident Reporting

All employees need to take safety reporting seriously. **If you are injured/or in an accident on the job for any type of injury or accident you need to report this to your Supervisor and the Safety Director immediately.** Please put Matt's (Safety Director) 661-343-7514 and Tammy's (Human Resources) 715-503-5890 phone numbers in your contact list on your phones.

Procedures to be followed if an accident/incident occurs.

Employees need to:

- Take any action required to deal with the immediate risk.
- Contact the emergency services if necessary.
- Contact your supervisor and the safety director and make them aware of the situation.
- Fill out an incident report and take pictures for documentation.

Upcoming Events

Independence Day

Tue. July 4th

Cow Appreciation Day

Tue. July 11th

National Ice Cream Day

Sun July 16th

Parents Day

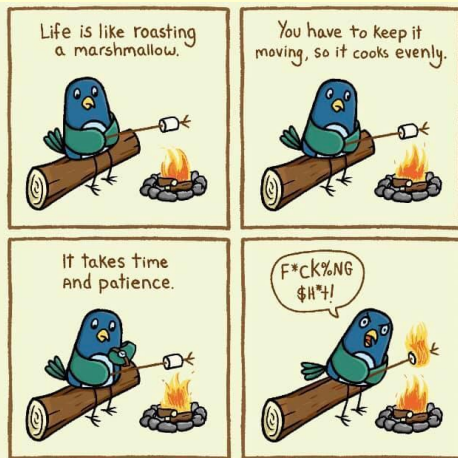
Sun. July 23rd

First Day of Summer

Wed. June 21st

Employee appreciation picnic

SAVE THE DATE: The Haas Company picnic date is set for September 23rd, 2023, at the Northside Park Thorp, WI. Please save the date for a fun filled day with your fellow teammates and their families.



July Employee Anniversaries

Name	Years of Service
Mitch Peloquin	25
Alex Anderson	15
Greg Artac	15
Rodney Martens	14
Jake Abramczak	12
Ron Speiser	12
Stewart Sarafin	11
Chad DeBruyckere	10
Brennan Kaz	8
Dane Suda	7
James Mower	6
Mike Loos	6
Vanessa Meyer	6
Jason Kulesa	5
Paul Bergeron	5
Zachary Johnson	4
Erik Stinson	4
Mark Pederson	2
Devin Massie	2
Joseph Giwojna	2
Zach Johnson #2	2
Peter Stensen	2
Tyler Thompson	2
George Mudgett	1
Mark DeBruyckere	1
Randy Ladewig	1
Daryl Krizan	1
Ryan Krizan	1
Allen Lew	1



Thank you for your years of continued service and dedication. Keep up the great work!

July Birthdays

Name	Birthday
Dane Suda	7/01
Ryan Duffy	7/03
Tara Wisniewski	7/06
Derek Haas	7/08
Mike Heller	7/09
Matthew Meddaugh	7/09
Tyler Sedlacek	7/10
Mark Beversdorf	7/11
Steve Nichols	7/11
Dean Prior	7/13
Riley Ginder	7/15
Thayne Strzok	7/15
Leslie Dahlby	7/17
Wendy Fritz	7/17
Brennan Kaz	7/17
Jared Westaby	7/17
Josh Borowski	7/18
Anthony Pratt	7/18
Korey Gadke	7/19
Daniel Andersen	7/20
Tyler Meddaugh	7/20
Kevin Henke	7/21
Riley Raether	7/21
James VanDenheuvel	7/21
Jacob Knight	7/22
Ronald Potaczek	7/23
Pete Moskiewicz	7/24
Matthew Shelton	07/24
Chad DeBruyckere	07/26
Josh Seidl	07/28
Timothy Thompson	07/30
Chris Massie	07/31



New Employees

Please welcome Dominic Miller to our Crushing Crew Team.

Please welcome Timothy Mercer, Anthony Pratt, Sean White, and Robyn Grubb to our Dump Truck Driver Team.

Please welcome Adam Clark, and Maxwell Jacque to our Redi-Mix Driver Team.

Please welcome Alex Abear, Dino Raether and Lance Renderman to our Street Crew Team.

Please welcome Chase Fitzgerald and Hunter Kodl to our Quality Control Team.

Please welcome Noah Erickson and welcome back Bryan Pretzman to our Shop Technician Team.

Please welcome Crystal Klonecki to our Thorp Office Staff.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. **Welcome to the Haas Companies Team!**



News from Human Resources

-Security Health Plan Members – Security Health has new quarterly dates for the free over the counter drug program.

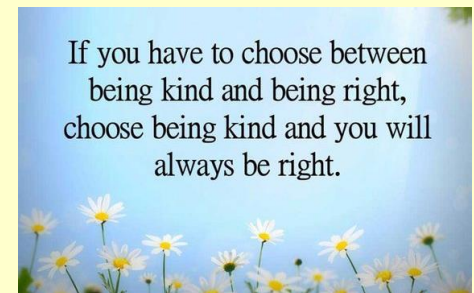
-Quarter 1: Jan. 1-March 31

-Quarter 2: April 1-June 30

-Quarter 3: July 1-Sept. 30

-Quarter 4: Oct. 1-Dec. 31

If you have any questions on how to order your free supplies, please give me a call, or email me your questions, you can get a hold of me at the Thorp office - Phone: 715-773-8119 Cell: 715-503-5890 or email me at Tammy@haas4.com



Tips For A Healthy 4th Of July:

Enjoy with family and friends: This is the perfect holiday to take a break from your busy life and enjoy some quality time with your family and friends. Have a barbeque outdoors and enjoy as fireworks light up the sky.

Wear sunscreen: Many people are outside by the pool, beach, or playing games during the 4th of July holiday. Make sure to protect yourself from bad sunburn by applying sunscreen throughout the day.

Stay hydrated: Temperatures are rising, and we can feel the heat! Many people will be enjoying adult beverages, but it is important to drink lots of water to stay hydrated and keep your body from overheating. Limit your alcoholic drinks as well as caffeine.

Watch what you eat: This holiday isn't necessarily associated with the healthiest of foods (burgers and hot dogs). While it is okay to enjoy these foods occasionally, do your best to avoid overeating. Fruit is a good, healthy snack on a hot summer day.

Careful with the fireworks: It is important to understand how dangerous fireworks can be. Avoid playing with fireworks on your own. Instead, go enjoy a big display put on at a local park or beach that is run by professionals.