



HAPPY
New Year

Employee Newsletter

January 2022

With a heavy heart – Thomas Noah

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Thomas V. Noah

April 27, 1961 - December 17, 2021

It is with great sadness that we inform you of the passing of Thomas Noah. Tom passed away on Friday December 17th. He was a valued member of our team and will be missed. Please keep Tom's family in your thoughts and prayers as they go through this difficult time.

Tom was employed as a heavy equipment operator at Haas Sons for 20 years. Tom was a hard worker and took pride in his work. As hard as he worked, he played harder. He knew how to have fun, always had a smirk on his face, and was nicknamed “Bologna” for good reason. Many nights his garage was open to friends for laughs, camaraderie, good tunes, and the occasional sunrise. He was kind, respectful, and always ready to help others out. He especially loved fishing, hunting deer and coyotes, and spending time outdoors.

A Celebration of Life will be held for the public to attend in the Spring of 2022.

Safety Meetings Save the Date

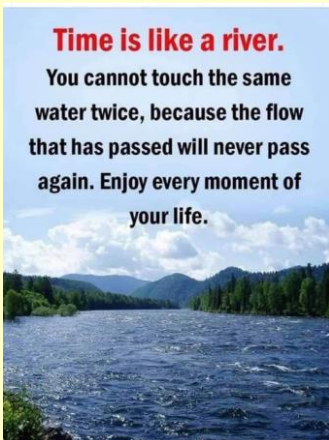
February 15 th , 2022 – Crushing Crew	Held at the Legion Hall
March 1st, 2022 – Labor/Operators	Held at the Quonset Hall
March 2nd, 2022 – Dump Truck Drivers	Held at the Quonset Hall
March 3rd, 2022 – Redi-Mix Drivers	Held at the Quonset Hall

The address for the Legion Hall Thorp is 500 N. Washington St. The Quonset Hall is located at N14921 Gorman Ave, Thorp.

****Please check your email for specific details on the safety meetings. Please send a reply to the email acknowledging you have received and read the notice. Safety meeting notices will be emailed soon.**

Upcoming Events

- | | |
|-----------------------------------|----------------------------|
| New Year’s Day | Saturday Jan. 1st |
| Martin Luther King Jr. Day | Monday Jan. 17th |
| National Popcorn Day | Wednesday Jan. 19th |
| National Pie Day | Sunday Jan. 23rd |
| National Compliment Day | Monday Jan. 24th |

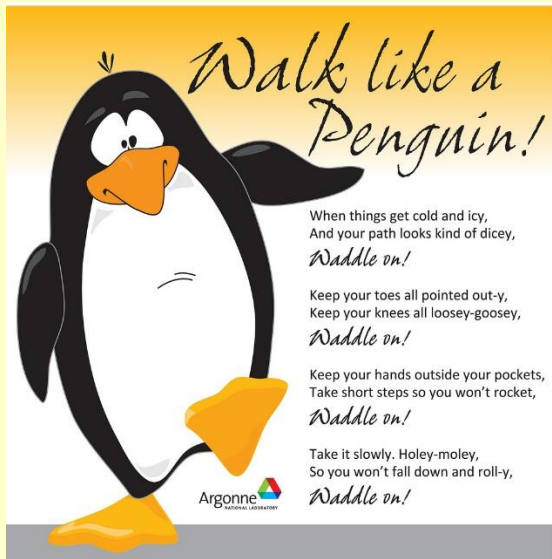


January Employee Anniversaries

Name	Years of Service
Steve Haas	46
Darrel Haas	40
Gary Haas	38
Jacob Haas	23
Loren Prince	9
Darrell Schneider	9
Brian Lunemann	6
Jason Reit	6
Jason Gibson	3



Thank you for your years of continued service and dedication. Keep up the great work!



January Birthdays

Name	Birthday
Stewart Sarafin	01/02
Roger Petrick	01/03
Mark Serocki	01/03
Travis Shupe	01/04
Daniel BeBeau	01/05
Timothy Day	01/07
Daniel Delkamp	01/08
James Mikula	01/08
Lawrence Olejnickak	01/09
Timothy Lanners	01/10
Vanessa Meyer	01/10
Gerid Dodge	01/12
Brian Hempleman	01/16
Jeremy Schmidt	01/16
Alex Fritz	01/17
Jamie Lanners	01/18
Timothy Fern	01/19
Joseph Lafond	01/19
Gary Haas	01/20
David Bower	01/26
Dillon Brandner	01/26
Jeff Abbott	01/27
Jason Meszaros	01/27
Joseph Nowak	01/27
Calvin Haas	01/28
Donald Nelson	01/28
Douglas Klimeck	01/29
Erik Stinson	01/29
Stefeni Letvinuck	01/30
Austin Hutsell	01/31



News from Human Resources

Hello everyone,

--Benefits open enrollment is now closed for the 2022 election year for Health, Dental, Vision and Life Insurance. Thank you for getting your enrollment forms back to me in a timely manner. The only exceptions allowed during the year to make changes to your benefit plans are for a qualifying event (Marriage, Divorce, Birth of a child, and loss of coverage) otherwise you will have to wait till open enrollment again this December 2022.

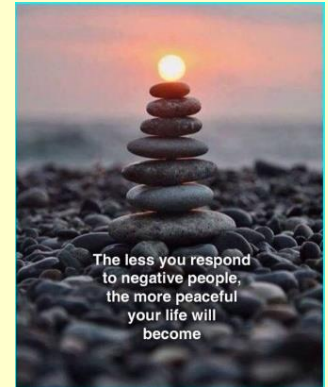
- Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 1st quarter runs from January 1st to March 15th. If you have any questions on how to order your free supplies, please give me a call or email.

Sign Up for My Security Health Plan

Is a free, convenient, and secure online tool that helps members better manage their health care. Adult members of Security Health Plan can register for My Security Health Plan by visiting www.securityhealth.org/registration.

With My Security Health Plan, your employees can:

- check progress toward meeting deductibles
- track claims and prior authorizations
- find an in-network provider
- find a pharmacy
- request a call from a nurse
- view or request ID cards
- quick access to plan documents
- take a WebMD health assessment
- enroll in wellness support programs
- view prescription drug information and pharmacy benefit details
- live chat or send a secure message to Customer Service
- access health information for covered spouses and dependents with completed authorization
- start a Care My Way® virtual visit
- place a quarterly OTC order



24-hour Nurse Line
1-800-549-3174

Our 24-hour Nurse Line allows your employees to help themselves and their families to the health information they need, whenever they need it, at no charge.

Mobile app

Once employees have registered online, they can download our app and manage their health care plan on the go.

Find it in Google Play or in the App Store.

If you have any questions or would like me to go over the benefits in person, please contact me:

Tammy Untiedt
Cell: (715)503-5890
Office: (715)773-8119
tammy@haas4.com