



Employee Newsletter

November 2021

Inside This Issue

- 1 Drivers beware!
- 1 Halloween Trunk or Treat
- 1 Upcoming Events
- 2 Anniversaries
- 2 Birthdays
- 3 New Employees
- 3 News from Human Resources

Drivers beware! Deer are on the move

Here are some tips on what to do if you spot a deer while driving:

- When deer are sighted well ahead of the vehicle, sound the horn several times, flick headlights (if no oncoming traffic is present) and reduce the vehicle's speed.
- If deer are sighted only a short distance in front of the vehicle, also use the horn and flick lights.
- Motorists should understand that deer-crossing signs mark a stretch of road where deer have been hit previously, however, these signs do not mark specific deer trails. Deer may frequently cross for several miles where the signs are posted.
- Rural or secondary roads rank highest in deer collisions because of the frequent curves and narrow shoulders.
- Most serious injuries occur when motorists lose control of vehicles in an effort to avoid deer and hit immovable objects, like a tree or embankment. If a collision with a deer is imminent, it is best to hit the deer rather than risk losing control of the vehicle.



Halloween Trunk or Treat Successful



Who says you need a trunk for trunk or treat when you have a whole Redi-Mix Trunk. Thank you, Dave Bower, for taking a Haas Redi-Mix truck and participating in the Trunk or Treat Halloween event in Owen.



It's time to FALL back!!!

Just a friendly reminder to turn your clocks back Saturday night one hour!!!

Also, now is a great time to change the batteries in your smoke detector when you are "falling back!"

Enjoy the rest of this beautiful season!!

Upcoming Events

Daylight Savings Time Ends

Veterans Day

Thanksgiving Day

Small Business Saturday

Sunday Nov. 7th

Thursday Nov. 11th

Thursday Nov. 25th

Saturday Nov. 27th

November Employee Anniversaries

Name	Years of Service
Steven Shilts Jr.	19
Johnathan Raether	10
Levi Wirtala	8
Timothy Lanners	6



Thank you for your years of continued service and dedication. Keep up the great work!

November Birthdays

Name	Birthday
Chris Jiskra	11/02
Matthew McCarter	11/02
James Micke	11/03
Doug Nerison	11/04
Loren Prince	11/04
Jason Haas	11/05
Brian Lunemann	11/07
Travis Roytek	11/07
Shawn Schmidt	11/07
Greg Artac	11/13
Scott Paque	11/13
Derek Kodl	11/14
David Misch	11/15
Calvin Schultze	11/17
Lucas Jacobs	11/21
Jacob Dietrich	11/23
Zachary Johnson #2	11/23
Wayne Schmeiser	11/24
Steven Shilts Sr.	11/25
Kenneth Jalowitz	11/27
Kyle Schuebel	11/28
Brian Nowak	11/29
Bradley Christensen	11/30
Steven Goss	11/30
Jason Maier	11/30

Reseburg Ramblers 4-H Club Annual Hat, Mitten, Sock Collection



As you are out and about shopping for the Christmas Holiday Season be sure to remember to donate what you can to the local organizations trying to help families in need. Collection boxes are at the Thorp office till December 1st.



New Employees

Please welcome back Jacob Mason to our Crushing Crew Teams.

Please welcome Peter Willi to our Redi-Mix Driver Team.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!

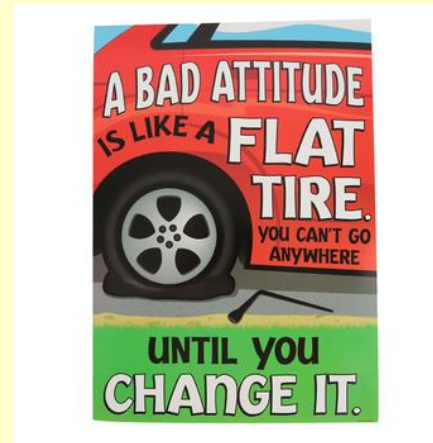


News from Human Resources

Hello everyone,

-Just a reminder that open enrollment for Health, Dental, Vision and Life Insurance is December 1st through December 31st for our January 1st, 2022, plan year.

-Health Insurance Plan changes coming in 2022. Just giving everyone a heads up on changes to our Health Insurance Plan for the January 1st, 2022, plan year. We will be keeping Security Health Insurance as our Health Insurance carrier for 2022. They will be eliminating the Discover plan and offering SimplyOne to replace that plan. SimplyOne will only cover Marshfield Clinic visits and any emergency services.



SimplyOne
Exceptional coverage in one simple package

With Security Health Plan's SimplyOne network, you'll get access to the one provider that simplifies the path to health care: Marshfield Clinic Health System. When you choose Security Health Plan's SimplyOne network, featuring Marshfield Clinic Health System, you receive access to more than 80 specialties, 9 hospitals, including the region's only children hospital and more than 60 clinic locations.

With SimplyOne, you will save when you take advantage of:

- 100% coverage for unlimited Care My Way® visits
- \$30 quarterly credit for over-the-counter items and supplies

SimplyOne provides exclusive access to even more perks - more than other Security Health Plan members.

- 30% off select eye wear from Marshfield Clinic Health System locations
- lower copays for prescription drugs filled at a Marshfield Clinic Health System pharmacy
- access to Marshfield Clinic Health System Patient Navigators to help with scheduling appointments, answering questions about bills and health plan coverage

With SimplyOne, you also save. Security Health Plan and Marshfield Clinic Health System's long-standing partnership results in an incredible value and exceptional care for you and your family.

To find a doctor, visit our online provider directory at www.securityhealth.org/directory and choose SimplyOne.

Learn more about SimplyOne by visiting www.securityhealth.org/SimplyOne

SecurityHealthPlan
Promises kept, plain and simple.®

Watch your mailboxes for upcoming plan information and changes.

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 4th quarter runs from October 1st to Dec. 15th. If you have any questions on how to order your free supplies, please give me a call or email.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

