



# Employee Newsletter

May 2021

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## Employee Trailer Inspection

### Inspecting the Trailer

- The trailer should look square and straight.
- All latches, hinges, and pins are snug and tight.
- Make sure the tires have no cuts, bulges, worn treads or steel belts showing.
- Inflate tires to the pounds of pressure listed on the tire.
- Be sure brakes are working properly and adjusted for your loaded weight.
- Make sure the ball is properly sized for your trailer.
- Make sure the trailer sits level when hitched.
- Hook the safety chains – can you cross them to eliminate any droop that might catch on something?
- Plug in the electrical system and check running lights, brake lights and turn signals.

### Every Time You Go Out

- Check the hitch for cracks and the bolts for signs of wear.
- Make sure to anchor any cargo firmly in place.
- Make sure the ball is tight.
- Check the electrical system, brakes, running lights, directional, tire pressure, and chains.

For your safety and the safety of others it is very important to follow the rules of inspecting your trailer before you leave.



## Upcoming Events

- |                         |               |
|-------------------------|---------------|
| Mother's Day            | Sun. May 9th  |
| Armed Forces Day        | Sat. May 15th |
| Tax Day (Taxes are due) | Mon. May 17th |
| National Wine Day       | Tue. May 25th |
| National Burger Day     | Fri. May 28th |
| Memorial Day            | Mon. May 31st |



## May Employee Anniversaries

Name	Years of Service
Kenneth Jalowitz	41
Brenda Henke	38
Daniel Anderson	27
William Peloquin	24
Chris Kopacz	21
Scott Schultz	21
Vernon Shipley	19
Curtis Graski	19
Brian Haas	18
Brian Hempleman	16
Ryan Duffy	16
Josh Borowski	12
James Cox	12
David Lis	11
Scott Phelps	10
Taylor Turenne	10
Nathan Rudnick	10
Raymond Vetterkind	9
Calvin Haas	9
Russell Culver	8
David Bower	8
Michael Gansberg	8
Jeremiah Jahn	7
Ian Ramer	7
Jon Williams	7
Travis Shupe	7
Dalton Pooler	7
Harold Reader	7
Korey Gadke	6
Catlin Hutsell	6
William Thomas	6
Daniel BeBeau	5
Robert James	5
Tony Minks	5
Shawn Schmidt	5
Jared Westaby	4
Thayne Strzok	4
Austin Hutsell	4
Douglas Nerison	4
Jason Meszaros	4
Kirk Bitney	3

## May Employee Anniversaries

Name	Years of Service
David Rudnick	3
Daniel Lancor	3
Travis Roytek	3
Corey Karlen	3
Derek Kodl	3
Steven Shilts	3
Tyler Setzer	2
Sawyer Strzok	2
Ronald Potaczek	2
Jeff Westaby #2	2
Matthew Turenne	2
Cole Schmidt	2
David Bungartz	2
Corey Britton	1
Darren Brunner	1
Sanuel Armbrust	1
Donald Brunner	1
Ryan Stevens	1

Thank you for your years of continued service and dedication. Keep up the great work!



## Save the Date

### Employee appreciation picnic

**September 18th, 2021.** Irvine Park Chippewa Falls. Please save the date for a fun filled day with your fellow teammates and their families.

## May Birthdays

Name	Birthday
John Bellville	5/02
Nathan Hana	5/03
Steve Haas	5/05
Marshall Sippy	5/07
David Baggs	5/08
Peter Benzschawel	5/08
Ryan Stevens	5/08
Benjamin Longmire	5/09
Chad Burish	5/12
Phil Haas	5/12
Travis Carr	5/15
Eugene Ringer	5/15
Charles Schuebel	5/15
Michael Ecklund	5/16
Kyle Ewert	5/17
Andrew Reuter	5/17
Darrel Haas	5/18
David Rudnick	5/19
Brandon Haas	5/20
Michael Vick	5/21
John Weggen	5/22
Jerome Bauer	5/23
Sheldon Clark	5/24
Daniel Wurz	5/24
Jason Hanson	5/25
Landon Ludescher	5/25
Jason Kulesa	5/27
Daniel Windl	5/27
Connor Laessig	5/28
Damian Mahner	5/31

## New Employees

Please welcome Dillon Matkovich to our Crushing Crew Team.

Please welcome Kyle Michelson and Erik Weber to our Street Crew Teams. Please welcome back Dominick Kane to our Street Crew Teams.

Please welcome Alex Fritz to our Shop Technician Team.

Please welcome Tristan Bullard, Tristan Hanson and Benedict Jiskra to our Dump Truck Driver Team. Please welcome back Kevin Metcalf to our Dump Truck Driver Team.

Please welcome Jason Bell, Joseph Blaschka, Benjamin Hubbard, Dalton Johnson, Jacob Mabie and James Mikula to our Redi-Mix Driver Team.

Please welcome our new Safety Director Matt Shelton.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



## International Road Check 2021

**Focus for 2021 International road check is to Target Hours of Service, Lighting. The Commercial Vehicle Safety Alliance's 2021 International Road Check will take place May 4-6.**

**Although inspectors will focus on lighting and hours of service during Road check 2021, the rest of the vehicle is still subject to inspection as well.**

This year's International Road check commercial motor vehicle inspection blitz, which will run May 4-6, will focus on the top vehicle maintenance and driver violations from fiscal-year 2020: vehicle lighting and hours-of-service compliance.

The Commercial Vehicle Safety Alliance will deploy inspectors across North America to conduct inspections on commercial motor vehicles and drivers to ensure they are meeting vehicle maintenance and driver readiness standards as part of the annual inspection program.

This year, Road check will focus on checking hours-of-service documentation and paying close attention to vehicle lighting during inspections. Each year, CVSA chooses a focus in order to capture and report data on a specific category of violations.

Inspectors also will be looking for critical vehicle inspection item violations outlined in the North American Standard Out-of-Service Criteria. If such violations are found, the vehicle will be placed out of service, which means that vehicle cannot be operated until the identified out-of-service conditions have been corrected.

As part of the program, inspectors will ensure the vehicle's brake systems, cargo securement, coupling devices, driveline/driveshaft components, driver's seat, exhaust systems, frames, fuel systems, lighting devices, steering mechanisms, suspensions, tires, van and open-top trailer bodies, wheels, rims, hubs and windshield wipers are compliant with regulations.

Vehicles that successfully pass a Level I or Level V Inspection during the blitz will receive a CVSA decal. In general, vehicles with a CVSA decal are not re-inspected during the three-month period during which the decal is valid.

Also during an inspection, inspectors will check the driver's operating credentials, hours-of-service documentation, seat belt usage, and for alcohol and/or drug impairment. A driver will be placed out of service if an inspector discovers driver-related out-of-service conditions.

In consideration of COVID-19, every effort will be made to get vaccine shipments to their destination, quickly and safely, CVSA officials said. COVID-19 vaccine shipments will not be held up for inspection, unless there is an obvious serious violation that is an imminent hazard.

International Road check is a CVSA program with participation by the Federal Motor Carrier Safety Administration, the Canadian Council of Motor Transport Administrators, Transport Canada, and Mexico's Ministry of Communications and Transportation and its National Guard.





## Welcome Letter from our Safety Director

Hello Everyone,

I would like to introduce myself as your new Safety Director and look forward to meeting each one of you. I grew up in Bakersfield, CA and after high school worked as a firefighter, EMT, police officer, and later began a career in occupational health and safety. I spent several years as a safety manager for various construction crews working in the oilfields. My family and I made our way to Wisconsin after my wife Amanda's family relocated their dairy business from California to Wisconsin.

For the first five years I was the Senior Safety Manager for Ashley Furniture in Arcadia, WI. I am happy to be back in the construction setting again. My Wife and I have two sons Madden and Manning. On my time off I enjoy golf, watching the Packers, boating on many of our local lakes, and exploring all that Wisconsin has to offer.

## News from Human Resources

### Simple and unique things you can do today to take care of your emotional health.

- **Seek out something funny** – listen to a comedy podcast/watch a funny movie/call up a friend who makes you laugh.
- **Move for just 5 minutes** – dance while you do housework/walk up and down some steps/march in place during commercials.
- Rearrange your furniture.
- **Go off the grid** – put your phone on Do Not Disturb/ turn off the news.
- **Do a random act of kindness** – clean up someone's leaves or snow/pick up litter.
- **Spend time in nature** – watch birds from your porch/watch a sunset/take a walk/watch the clouds float by.
- Watch your favorite childhood show or movie.
- **Show some love to someone in your life** – give little surprises/write sticky notes/send a card.
- Clean that junk drawer!
- **Schedule "unscheduled time"** – set aside time for doing something you want to do, not what you feel you have to do.
- Spend time with animals.
- **Play with your kids** – game night/build a fort/ create with Legos.
- **Take a warm bath** – try adding Epsom salts to soothe aches and pains and help boost magnesium levels, which can be depleted by stress.
- Prep your lunches or pick out your clothes for the week.
- Write down things you are grateful for or things you are able to accomplish each day.
- **Use your creativity** – try a Pinterest project/paint/ color a picture/write a poem.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com