



Employee Newsletter

April 2021

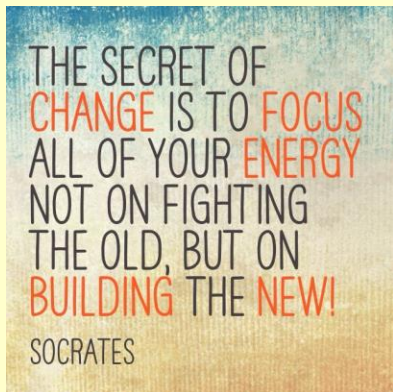
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Acquisition of John S. Olynick

Haas Companies is very excited to announce the acquisition of John S. Olynick from the Jump River area. We welcome all former Olynick employees to the Haas Team and look forward to a promising future. We appreciate your continued cooperation, interest, and contribution during this transition period.

Any change, even a change for the better, is always accompanied by drawbacks and discomforts.



Taking care of the Equipment

Let us do our part to make the upcoming year a very successful and safe year. Taking care of the equipment is definitely a big factor in being safe and having a great year. It is your responsibility to keep your equipment clear of any hazards (this includes taking your garbage home every day or properly disposing of any garbage you accumulate for the day). Do not throw garbage on the ground or in the trenches. Be sure to represent our Company in a positive way – lets show everyone how much we care about our Company.

*****Be sure to check your fire extinguishers in your trucks and equipment. Look at the tag to be sure the inspection date is current, and your tanks are fully charged.*****

**TAKE CARE OF
THIS EQUIPMENT
IF IT DOESN'T WORK
... NEITHER DO YOU**

Upcoming Events

- | | |
|----------------------------------|----------------------------|
| April Fool's Day | Thur. Apr 1 st |
| Good Friday | Fri. Apr 2 nd |
| Easter | Sun. Apr 4 th |
| World Health Day | Wed. Apr 7 th |
| Administrative Professionals Day | Wed. Apr 21 st |
| Earth Day | Thur. Apr 22 nd |

April Employee Anniversaries

Name	Years of Service
Gilbert Voelker	29
James LeDuc	27
Donald Hessler	22
Allen Ciokiewicz	21
Daniel Windl	20
Thomas Noah	19
Jamie Lanners	18
Lawrence Olejnickach	16
Timothy Thompson	16
Kyle Schuebel	15
William Berg	15
Calvin Schultze	14
Michelle Krzyzanowski	11
Travis Nitz	10
Gregory Hoff	9
Mark Wellsandt	9
Jason Hanson	8
Daniel Rude	8
Shawn Scheffler	8
Richard Olichwier	7
Shawn Hoehn	7
Christopher Jiskra	6
Jerome Bauer	6
Leslie Dahlby	6
John Weggen	6
Wendy Fritz	5
Andrew Kuske	4
Dan Harris	4
Travis Rehbein	4
Andrew Pettis	4
Jeremiah Ziegler	3
William Friemoth	3
Theodore Kane	3
Trevor Schmidt	2
Wade Anderson	2
Chad Fischer	1
Benjamin Longmire	1
Matthew McCarter	1
Skyler Bauwens	1
Britney Marion	1
James Smith	1

Thank you for your years of continued service and dedication. Keep up the great work!

April Birthdays

Name	Birthday
Logan Delkamp	4/03
David Kalmon	4/04
Allen Ciokiewicz	4/06
Shawn Gunderson	4/06
John Kuznar	4/06
Dustin Dietrich	4/07
Dan Harris	4/07
Jessie Chartraw	4/09
Kelly Dietzler	4/09
William Berg	4/11
Joel Kulesa	4/11
Wade Anderson	4/12
David Wojcik	4/13
Bruce Brossow	4/15
Andrew Hudson	4/16
Timothy Warner	4/17
Matthew Norton	4/18
Theodore Wojcik	4/18
Corey Karlen	4/20
Daltin Prill	4/20
James LeDuc	4/22
Darren Brunner	4/23
Travis Nitz	4/24
Steven Shilts Jr	4/24
Gregory Hall	4/25
Robert Metter	4/25
Jason Amundson	4/27
Russell Haas	4/27
Thomas Noah	4/27
Richard Olichwier	4/27
Ashley Seidler	4/27
Kate Withey	4/28



New Employees

Please welcome our new Employees formally from John S. Olynick. Please help them with any questions they may have as they transition to the Haas Team.

Joining our Redi-Mix Team

-Charles Bentley	-John Chaplinski	-Kerry Mahal
-Chayse Clark	-Joseph Callahan	-Anthony Schneider
-Timothy Day	-Scott Foley	-Michael Vick
-Daniel Johnson	-Theodore Wojcik	

Joining our Dump Truck Team

-Thomas Bergeron	-Donald Brooks	-Sheldon Clark
-Karter Cody	-Russell Denzine	-Gerald Gerberding
-Douglas Klimeck	-Brian Ludescher	-Damian Mahner
-Daniel Navis	-Jerry Poncek	-Ryan Reimann
-Andrew Reuter	-Eugene Ringer	-Dean Schmitt
-James Van Denheuvel	-Randall Williams	

Joining our Crushing Crew Team

-Rodney Bratsven	-Dale Dubiak	-Brittney Ludescher
-Jacqueline Ludescher	-Landon Ludescher	-Stuart Ludescher
-Robert Schmitt	-Troy Story	-Llyod Stunkel

Joining our Shop Tech Team

-Nathan Briski	-Nathan Hana	-Michael Mousel
-David Wojcik		

Joining our Powder Hauling Team

-Michael Ecklund	-John Fales
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Joining our Street Crew Team

-Terry Brooks	-Devin Gryga	-John Kuznar
-Wayne Schmeiser		

Joining our Office Staff Team

-Trudy Brooks	-Tara Podolak	-Angela Weaver
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Please welcome Noah Gillingham and Jacob Mason to our Crushing Crew Team.

Please welcome Eric Ehlert and Robert Metter to our Street Crew Teams.

Please welcome Nathan Hilger, Brad Dachel, Lance Wampole and Jason Johnson to our Dump Truck Driver Team.

Please welcome Geoff Hetke, Scott Seston, Alec Waldhart and Lucas Lanners to our Redi-Mix Driver Team.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



A New Chapter – Rob Nelson

As you already may have heard, my last day with Haas Inc. will be April 9th. I will be going to work for MSHA as a Mine Safety and Health Inspector.

My wife and I thought long and hard about this decision and it was not made lightly. I am very thankful for everything this company has done for me. If it were not for the owners and everything they have encouraged me to learn throughout the 18 years plus of working for them, along with them believing in me and giving me the opportunity to be the Safety Director for the company, I would have never been considered for this position with MSHA.

I have worked with and have made many friends throughout the years while working here and I am grateful for that. I will miss working with all of you on a day-to-day basis and I will think of you often.

Compared to all the careers I have had in my years of working; this one has been my longest and most favorite thus far. I am not gonna lie, this will not be easy for me and I will miss this place and everyone tremendously!

This new venture has me excited, nervous, and hoping I have made the right decision, but as they say, "nothing ventured nothing gained". So, I hope all goes well.

Again, Thank You for the many years of allowing me to work here with you all, it has been awesome (most of the time) and I will miss you all.

Fair well & stay PEACHY!!

Rob

Safety Meeting Winners

Be sure to thank Rob Nelson for doing a fantastic job on the safety meeting. Below is a list of all the winners from the meetings:

- ✓ Zach Johnson – High Vis Coat
- ✓ Bruce Brossow – High Vis Coat
- ✓ Randy Helland – Milwaukee Hooded Jacket
- ✓ Jonathan Rudnick – Klein Wireless Speaker
- ✓ Ron Speiser – Aring Equip. Camo Coat
- ✓ Russ Haas – John Deere 460E Pit Loader Diecast
- ✓ Brent Mueller – Milwaukee Wet Dry Vac
- ✓ Kevin Henke – McCoy High Vis Coat
- ✓ Tom Noah – Milwaukee Head Lamp
- ✓ Jamie Lanners – Aring Equip Co. Camo Coat
- ✓ Derek Haas – Yeti Cargo Box
- ✓ Brian Paffel – McCoy High Vis Coat
- ✓ Dane Suda – Minnesota Vikings Shirt
- ✓ Steve Shilts – TEQ Correct Creeper

News from Human Resources

Hello Everyone,

-Received a letter from Samantha Breuer with Aflac to the Haas Crew,

After over ten years of serving my accounts and policy holders at Aflac, I have decided to hang up my hat and move on to the next adventure. I want to thank you for your business over the years. It has truly been a pleasure getting to know so many of you!

Chelsea Johnson will be working with you moving forward. I trust that she will do an outstanding job and be attentive to your needs.

Chelsea's contact information is listed below.

Thank you again! It has been fun working with all of you throughout the years.

Kind Regards,

Samantha Breuer

Chelsea Johnson

Athens, WI

Tel: 715.305.9848

Chelsea_johnson@us.aflac.com

-Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 2nd quarter runs from April 1st to June 20th. If you have any questions on how to order your free supplies, please give me a call or email.

Acquisition of John S. Olynick

We would like to thank everyone for your cooperation and hard work during this time of change and transition. Integrating two companies is tough, and we recognize that many of you have put in significant additional effort to help the two companies begin operating as one.

We would also like to thank everyone for their patience. During a transition there are always more questions than answers, and we appreciate your ability to stay focused and productive in spite of the inevitable ambiguity and uncertainty that acquisitions always bring.

You can get a hold of me at the Thorp office 715-669-5469 ext. 36 or email me at Tammy@haas4.com

It is not the strongest or the most intelligent who will survive but those who can best manage change.

~ Charles Darwin