



Employee Newsletter

April 2022

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April is distracted driving awareness month

It's important to stay alert and drive undistracted all year round. April is distracted driving awareness month and can be the perfect reminder to pay attention while behind the wheel.

First and foremost, turn off your phone or device, buckle your seat belt and abide by the laws of the road by saying no to distracted driving. Here are a few tips to follow:

- ✓ Put your phone on DO NOT DISTURB once you are in the car, so you aren't tempted to look at your phone and those texting you will know that you are driving
- ✓ Always clear your windows and mirrors from any kind of hazards that may prevent you from seeing clearly
- ✓ Keep up with windshield wipers' maintenance throughout the year, so they provide you with good vision during a storm
- ✓ Always keep both hands on the wheel
- ✓ Be sure your tires are ideal for each season of the year and its respective weather and climate
- ✓ If you do talk on the phone, use a handsfree device
- ✓ Let your passengers know that while driving you need to have 100% attention on the road

What are distracted driving awareness month tips if you are the passenger?

- ✓ As the passenger in the car, you have the right to let someone know if they are not driving safe; don't hesitate to ask a driver to stop looking at their phone. An alternative to this is offering to make the call or send the text message for the driver.
- ✓ Accidents can happen within seconds of looking down. Instead of taking the risk, ask the driver if they need assistance with anything while driving.
- ✓ Are you going on a long road trip? Make sure to have a system in place if the driver wants a drink or a bite of a snack. If this means you open the water bottle before they get a drink--do it, there is no such thing as being too safe!



Pipe Crews Reminder

All Eau Claire jobs with private sewer and water need to have the **Red** stamped plans on site – Per Bronco

Dump Truck Drivers - Paperwork

Remember when picking up material from an outside source (such as Milestone), along with handing in the tickets from the outside source, you still need to fill out and hand in a Haas load sheet as well.

2022 Milestone general job/quote #: 2235121900

Clothing Orders

If you ordered clothes from the safety meetings the office will be contacting you when the items are available for pickup. Some items are back ordered, and orders will be filled when we get the merchandise in.

April Employee Anniversaries

Name	Years of Service
Gilbert Voelker	30
James LeDuc	28
Donald Hessler	23
Daniel Windl	21
Jamie Lanners	19
Lawrence Olejnickak	17
Timothy Thompson	17
Kyle Schuebel	16
William Berg	16
Calvin Schultze	15
Michelle Krzyzanowski	12
Travis Nitz	11
Gregory Hoff	10
Mark Wellsandt	10
Jason Hanson	9
Daniel Rude	9
Shawn Scheffler	9
Richard Olichwier	8
Shawn Hoehn	8
Eric Tieman	8
Christopher Jiskra	7
Jerome Bauer	7
Leslie Dahlby	7
John Weggen	7
Wendy Fritz	6
Andrew Kuske	5
Dan Harris	5
Travis Rehbein	5
Andrew Pettis	5
Jeremiah Ziegler	4
William Friemoth	4
Ted Kane	4
Trevor Schmidt	3
Chad Fischer	2
Ben Longmire	2
Matthew McCarter	2
Britney Marion	2
Matt Shelton	1
Lance Wampole	1
Stefeni Letvinuck	1
Bryson Brovold	1

April Employee Anniversaries

Name	Years of Service
Austin Altmann	1
Tristan Bullard	1



Thank you for your years of continued service and dedication. Keep up the great work!

Upcoming Events

April Fool's Day	Friday Apr. 1 st
National Walking Day	Wednesday Apr. 6 th
Palm Sunday	Sunday Apr. 10 th
Good Friday	Friday Apr. 15 th
Easter	Sunday Apr. 17 th
Earth Day	Friday Apr. 22 nd
Administrative Professionals Day	Wednesday Apr. 27 th

SAVE THE DATE: The Haas Company picnic date is set for September 17th 2022.



April Birthdays

Name	Birthday
Logan Delkamp	04/03
David Kalmon	04/04
David Lis	04/05
Shawn Gunderson	04/06
John Kuznar	04/06
Dan Harris	04/07
Kelly Dietzler	04/09
Nicholas Wellner	04/09
William Berg	04/11
Joel Kulesa	04/11
David Wojcik	04/13
Bruce Brossow	04/15
Andrew Hudson	04/16
Randall Schmunk	04/17
Timothy Warner	04/17
Michael Greene	04/18
Matthew Norton	04/18
Ted Wojcik	04/18
Corey Karlen	04/20
James LeDuc	04/22
Darren Brunner	04/23
Travis Nitz	04/24
Steven Shilts Jr.	04/24
Gregory Hall	04/25
Eric Pedersen	04/26
Jason Amundson	04/27
Richard Olichwier	04/27
Ashley Wolf	04/27
Kate Withey	04/28



New Employees

Please welcome Bryce Chapek to our Crushing Crew Teams.

Please welcome Derec Dix to our Street Crew Teams.

Please welcome Mitchell Seehaver, James Thomas and Zachary Gibson to our Dump Truck Driver Team.

Please welcome Bernard Marshall, Jason Klingel and Anna West to our Redi-Mix Driver Team.

Please welcome Jenna Scheidler to our Customer Service Team at the Thorp Office.

Please be sure to say hi and introduce yourself and be sure to help them with any questions they may have. Welcome to the Haas Companies Team!



Help Wanted! We are looking to fill Redi-Mix Driver positions in several of our locations. If you know of anyone that would like to join the Haas Companies Team, please have them give Tammy in HR a call.

Employee Referral Program- Earn \$500 for each referral

- ✓ **Refer** – Email tammy@haas4.com or call Tammy at 715-773-8119 and provide the name and contact information of the person you are referring and tell your contact to mention you at the hire date!
- ✓ **Recruit** – Once your referral becomes a part of our team, you will be one step closer to receiving a referral bonus.
- ✓ **Reward** – Once your referral completes one (1) year of employment, you will receive your \$500!!

News from Human Resources

Hello everyone,

- Security Health Plan Members – just a reminder to order your quarterly \$30.00 of free over-the-counter drugs. 2nd quarter runs from April 1st to June 15th. If you have any questions on how to order your free supplies, please give me a call, or email your questions.



**WHEN YOU CAN'T
FIND THE
SUNSHINE, BE THE
SUNSHINE.**

Spread kindness

Doing good does you good!

Did you know?

Simply doing nice things for others can have a positive effect on your mental and physical wellbeing. Benefits include:

- Decreased stress and anxiety
- Lower blood pressure
- Increased energy levels
- More feelings of happiness and feel-good chemicals, like serotonin
- Possible reduction of inflammation and pain

SecurityHealth PlanSM
Promises kept, plain and simple.®

Try adding these random acts of kindness throughout your day:

- Compliment a coworker or friend
- Hold a door for someone
- Donate clothes to a local charity
- Make military care packages
- Say hello to someone
- Shovel the driveway or rake the yard for your neighbor
- Buy coffee for the person behind you in line
- Leave a nice note for a family member or coworker
- Offer to help a colleague with a work project
- Spend time with an elderly neighbor
- Be kind to yourself – do something that makes you happy



“There’s no such thing as a small act of kindness. Every act creates a ripple with no logical end.” – Scott Adams

Security Health Plan members receive personalized support and information to reach their health goals. Members can log in to their *My Security Health Plan* account and click on **Daily Habits** to get started on their best health.

If you have any questions, you can get a hold of me at the Thorp office - Phone: 715-773-8119 Cell: 715-503-5890 or email me at Tammy@haas4.com